

# Enterprise Time and Attendance

## *Our Enterprise Employee Schedulers Powerful Companion*

### **Hatrak Associates Enterprise Time and Attendance Management**

Since 1983, Hatrak Associates (Workforce Management and Employee Scheduling Software) has developed and deployed workforce management and employee scheduling solutions that have helped private and public sector organizations achieve the highest level of productivity and operational efficiency while decreasing “bottom-line” labor costs along the way.

Hatrak Associates offers a suite of integrated enterprise applications designed to:

- Control Labor Costs – Identify and reduce costly inefficiencies by effectively capturing the data that is part of complex daily labor deployment transactions
- Increase Management and Employee Efficiency and Productivity – Enhance operational efficiency and productivity using our strategic workforce deployment business processes
- Achieve Strategic Goals – Analyze, forecast and effectively manage labor processes, costs and staffing requirements

### **Seamless Integration – Full Integration with All Enterprise, Human Resources, Fiscal, Budgeting, Payroll and other Labor Transaction Data Collection Systems**

- Fully automated time and attendance, employee scheduling, fiscal modeling, and forecasting
- Flexible, real-time data collection (a variety of time capture technologies can be accommodated)
- End-user configurable rules engines for complex and diverse pay rule environments
- Complete leave management and time accounting strategies
- Detailed labor reporting and business analytics
- On-demand consulting, implementation services, training and customer support

### **The Competitive Advantage**

While the value of automated workforce management is clear, the savings generated represent only a fraction of the ultimate business benefits possible from leveraging workforce data to manage labor resources more efficiently. Hatrak Associates provides a workforce optimization solution that will not only ensure efficiency and cost savings, but will be a source of critical business intelligence that can be mined and acted upon to achieve a significant competitive advantage.

With improved visibility into labor costs, Hatrak Associates’ customers always know that they have the right people in the right place at the right time.

Hatrak Associates web-native enterprise time and attendance management solution is designed for small and medium to large-sized organizations with diverse and complex labor models. With powerful rules engines and a full set of workforce management features,

including scheduling and leave / absence management, Hatrak Associates software captures and calculates comprehensive workforce data and delivers usable information, promoting sound staffing decisions and making payroll inaccuracies outdated.

The Hatrak Associates solution allows you to efficiently manage your organization's diverse labor assets: full-time, part-time or contractors. Hatrak Associates training and implementation services help deliver a fast return on your technology investment. Using our solutions our customers avoid cost overruns, delayed schedules, and inadequate system performance, ensuring successful deployments of all system components and upgrades.

**Fully Automated Pay Rules Processing:** Our software's pay rules processor is among the most powerful engines on the market today. The system's user configurable pay rules engines accommodate a wide range of complex pay rule scenarios to support rapidly changing environments due to union negotiations and new policies

**Flexible Web-Native Architecture:** Our platform supports multiple operating systems and databases and is designed to handle small and medium to large-sized enterprises with very complex labor models. The software easily accommodates thousands of users across complex and distributed environments.

**Decision Support:** Our reporting and analytics capabilities give organizations the ability to leverage workforce data to manage their labor resources more efficiently, monitor key business drivers and make fast, informed decisions about opportunities to improve profitability.

**Seamless Integration with Enterprise Systems:** The value of your existing technology investment is maximized. Our open architecture helps organizations achieve peak operational efficiency by integrating with and extending the value of a broad variety of data sources and legacy systems. To help manage today's diverse and often dispersed workforce, we can accommodate a full range of data collection solutions that suit any employee profile, including professionals, salaried, hourly or contract whether they work on-site, at remote locations or are mobile.

**Designed to Address Your Unique Business Requirements:** Call Hatrak Associates today to chart your company's course to maintaining the highest levels of operational and employee productivity and efficiency with the lowest possible related labor costs.

***Paired with our Enterprise Employee Scheduler we offer new efficiencies to your time and attendance management business processes by providing the tools and information that will truly optimize the value of your workforce.***

HABBS™

POWERED

*Powered by Hatrak Associates Budget-Based Scheduling Engine*

For more information, please visit our website at [www.Hatrak.com](http://www.Hatrak.com) or call toll free 1-702 869-8900