

HS+™ Shift Scheduling Solutions for Small to Mid-Sized Companies



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Hatrak Employee Shift Scheduling

Hatrak Scheduler Plus (HS+™) is a browser-based Employee Shift Scheduling Software Solution, which will run on the internet, your intranet or on your desktop. It saves the time of managers by automating the process of creating and managing employee work schedules.

HS+ Employee Shift Scheduling Software Features:

- It is powered by Hatrak Associates “best in the business” Budget-Based Scheduling Engine (Pattern-Based and Employee-Based)
- Includes a powerful tool that helps you analyze your schedule design to help determine the costs related to full time equivalent positions and the budget including overtime costs
- It is technology neutral: There is no need to invest in technology (optional allowing you to use what you have)
- The software will run on your system and will also let you use powerful, very popular, and time tested open source” applications(which are free) like (the Apache® web server, the MySQL® Database Engine, the Windows or Linux® operating system, and others)
- It can be configured to work with the most popular databases
- The User Interfaces (UI’s) are very attractive. Macromedia Flash is used to develop the UI’s (screens)
- It is browser-based and will work on the internet, on your intranet or on your desktop
- It is very scalable. Very small organizations and very large enterprise organizations can use some or all of the features – a light version (HSLight) is available for those organizations that do not need the robustness of HS+
- HS+ helps you optimize the fundamentals that drive the scheduling processes.
- HS+ is not a size fits all schedule for every industry (do not waste your time looking for the perfect “cookie cutter” solutions)
- HS+ involves employees in the schedule solution design to avoid the negative impact that will affect employee absenteeism and employee turnover.
- Employee Shift Scheduling is one part of a larger process known as “Workforce Management”
- Employee regular day off days rotations are automated
- Master and then Daily Schedules are used in conjunction with one another
- Time tracking is included in the scheduling modules. If required, a biometric time clock can be used to collect employee punch in and punch out data
- Time and attendance reports can be exported to any payroll system

HS+ Employee Shift Scheduling Software Benefits:

- Helps improve efficiency, productivity and employee moral
- Helps analyze schedules and to play “what if” that result in a design most cost effective for you
- Helps reduce and control overtime costs
- Helps reduce the time supervisors spend scheduling – In turn supervisors have more time to supervise
- The system is data rich and thus reporting options a fully maximized
- Employee can view the past and present schedules
- Employees can submit requests for time off, overtime, special event schedule
- When supervisors take action on employee requests the data is forwarded to one or several scheduling modules helping reduce repetitious data entry
- Quickly and easily manage assignments of employees to master and daily schedules
- View and input employee schedule exceptions (swaps of positions, sick, vacation etc)

System Requirements:

HS+™ requires a MySQL or Microsoft SQL Server 2005 (Express version of SQL Server 2005 is sufficient) and a web server running IIS 5.0 or higher.

Efficiency	HS+™ helps reduce the burden of developing schedules, assigning employees to slots on the schedule and to capture events that occur before, during and after a shift that change the initial employee assignments
Convenience	Access to HS+ is by username and password. Employees, using their user name and password have quick and easy access to those modules that the system administrator has allowed them
Data Accuracy	Entering the same data in more than one place in the system can lead to data accuracy. HS+ Data is efficiently used and shared by the various system modules avoiding duplicate data entry and thus improvement in accuracy
Productivity	Supervisors have more time to supervise employees since the scheduling processes are all automated

What about Security?

Read, write and save options are set by the system administrator for each module included in the system. In some cases, access is restricted to specific fields on a screen

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