

# HATRAK ASSOCIATES

The Company

## MISSION STATEMENT



Hatrak Associates strives to develop and deliver contemporary workforce management products and services.

Hatrak Associates believes that every organization can operate more efficiently, reduce labor related costs and improve profitability through the deployment of a powerful employee shift scheduling software solution that acts as an essential enabler of contemporary workforce management strategies.

## COMPANY HISTORY

| YEAR              | EVENT                                      | NOTE  |
|-------------------|--|---|
| 1983              | Founded                                    | Hatrak Associates   |
| 1984              | Employee Shift Scheduling Software Release | Version 1.0   |
| 1984              | Statewide Implementation                   | State of New Mexico, Department of Corrections  |
| 1984 – to present | Selling and Installing Software            | To Public and Private Organizations Nationwide  |
| 1986              | Incorporated                               | Justice Data Systems of America Inc   |
| 1998              | Software Revision                          | Moved to a Windows Compatible Application as Version 11   |
| 2005              | Software Revisions                         | Hatrak Associates Begins to Develop a Browser-Based Application   |
| 2006              | Released Browser-Based Version             | Free Upgrade to Users With Current Support Agreements   |
| 2008              | Planning for New Module Begins             | A New Scheduling Module is in the Works: <u><i>Employee Self Scheduling!</i></u>  |
| 2008              | Planning for New Module Begins             | A New Scheduling Module is in the Works: <u><i>Variable and Non-Variable Staffing Labor Supply and Demand Analysis!</i></u>                                       |
| 2008              | Software Integration                       | Began working with a Major Staffing Software provider as well as a Biometric Time Clock Provider to explore fully integrating the three products                  |
| 2008              | Planning for New Module Begins             | Professors in the Netherlands are Reviewing the Labor Supply and Demand Analysis Models with their eye on automating the analysis using a series of simple to use |

## PDF READ AND SAVE FILES



The links below have been selected to provide a PDF presentations designed to inform you (in summary) about our company and products!

Product Brochure [CLICK HERE](#)

We Offer a A Win / Win Solution [CLICK HERE](#)

Scheduler Overview [CLICK HERE](#)

More About our Software [CLICK HERE](#)

# HATRAK ASSOCIATES IS INTEGRATING THEIR SCHEDULING SOFTWARE WITH OTHER LEADERS IN THE STAFFING AND BIOMETRIC TIME CLOCK INDUSTRIES

## 1. TKO SYSTEMS

Currently under development is the effort to integrate TKO's powerful and industry leading Staffing Software. TKO Systems is the premier provider of staffing software to the staffing industry. The integration will add the Hatrak Scheduler Plus Employee Scheduling Software with TKO's array of options offered by the TKO software.

To review see the TKO functionality that will be available to end users please [CLICK HERE](#)

## 2. BIOTRAITS

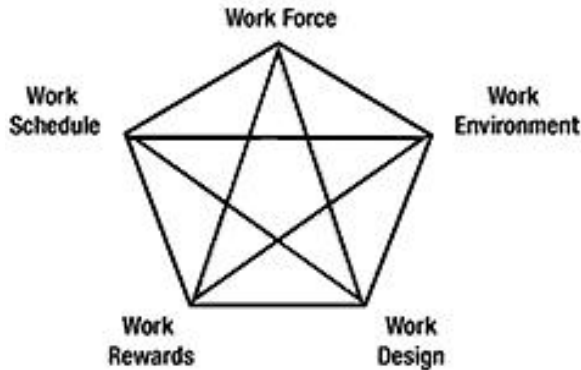
Currently under development with a Biometric Time clock is being concluded in parallel with the integration with TKO. To review the BioTraits application [CLICK HERE](#)

3. To view a PowerPoint presentation that illustrates the workflow once the three companies have completed the integration of their software [CLICK HERE](#)
4. To view a PowerPoint presentation that illustrates another view of the relationship which will be the result of the integration effort [CLICK HERE](#)

# HATRAK ASSOCIATES CONSULTING SERVICES

## Consulting Services

### Helping You Implement



Hatrak Associates "Employee Shift Scheduling Software (HS+) has been designed to be an extremely flexible product capable of meeting the needs of a variety of different types of organizations, despite their size. In turn, we find that even where our clients are offering the same types of products and services that their internal business processes vary from one

Our consulting service is designed to ensure that the way you configure and use HS+ best matches the way your organization works and what you are looking to achieve.

The Hatrak Associates support services staff offers on-site consulting on a variety of issues including needs assessment. Customers are offered a comprehensive system audit to enhance product utilization and address business goals and objectives that may have changed since the original implementation. The "tune-up" program serves as a useful checklist to pinpoint the optimal system usage model for a customer's growing operation. By implementing the Hatrak Associates software solution, you are taking a major step in building or revitalizing your company and improving your processes to help you prepare for that initiative and to guide you through other opportunities to improve your operations.

Hatrak Associates consultants provide direct, on-site support of your needs in the application of Hatrak Associates products and process re-engineering. Our consulting service is designed to ensure that the way you configure and use Hatrak Scheduler Plus (HS+) Employee Shift Scheduling Software best matches the way your organization works and what you are looking to achieve. Hatrak Associates consultants provide direct, on-site support of your needs in the HS+ application and process re-engineering.

## HATRAK ASSOCIATES SUPPORT SERVICES

### SUPPORT

#### Keep On Running



Hatrak Associates prides itself on maintaining the best customer support staff in the industry. We believe that selling our product is only the first step in a successful customer partnership. Our philosophy is to get new customers up-and-running quickly and then provide ongoing support to make sure they achieve maximum results.

When you implement a new system from Hatrak Associates, you are not just buying a product. Our commitment to our clients is to provide them with first class service to ensure that they gain the maximum benefit from their investment.

## HATRAK ASSOCIATES TRAINING SERVICES

### TRAINING

#### Get the Most Out of Hatrak Associates



As with all of our services, we can be flexible to meet our clients' needs. We offer either our standard training courses, or create training specifically to suit your requirements. Training can be conducted at your offices, in our Las Vegas, Nevada office, or by virtual interactive training over the Internet.

Some of our clients prefer to adopt a "train the trainer" approach while others use our services to train all their staff. Whatever your requirements, Hatrak Associates will create a training plan to fit your needs and budget.

Hatrak Associates offers three comprehensive training options to ensure that you get the most out of our software solutions with the highest return on your investment.

## HATRAK ASSOCIATES CUSTOMIZATION SERVICES

### CUSTOMIZATION SERVICES

#### Get What You need

Many of our customers find that Hatrak Associates' software solutions meet the majority of their needs without modification.



We realize, however, that you may have unique business conditions that create the need to customize a solution. Hatrak Associates offers complete customization services to provide technical expertise and development resources for the customization of your system.

All modifications are fully documented and conform to Hatrak Associates' strict programming standards to assure product compatibility and seamless integration.

## CONTACT HATRAK ASSOCIATES

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| <p><b>Bob Hatrak</b><br/><i>Chief Executive Officer</i></p>  <p><i>Building Partnerships<br/>With Our Clients!</i></p> | <p><b>Hatrak Associates</b><br/><i>The Standard in Employee Scheduling</i><br/><i>Powered by:</i><br/><i>Hatrak Associates' Budget-Based Scheduling Engine™</i></p> <p>9044 Thornbury Lane<br/>Las Vegas, Nevada 89134</p> <p>Email: <a href="mailto:bob@hatrak.com">bob@hatrak.com</a> Phone: 702.869.8900<br/>Website: <a href="http://www.hatrak.com">www.hatrak.com</a> Fax: 702.869.8921</p> |
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